

The Diversity Group presents...

# SINGLE EQUALITY ACT Conference



An essential one day conference on the key elements of the new legislation for this year

**OCTOBER 14TH 2010**

**Novas Contemporary Urban Centre**  
41- 51 Greenland Street, Liverpool

The Diversity Group would like to welcome you to the Single Equality Act Conference taking place on the 14th October at the Novas Contemporary Urban Centre in Liverpool. The government's new Single Equality Act will be the most important discrimination legislation to date, and will have a major impact on every employer across the UK.

The Single Equality Act aims to strengthen the law and bring forward new measures to fight discrimination. The idea is to streamline the law, thus helping people to better understand their rights, and also helping businesses to comply with the law.

The Diversity Group Single Equality Act Conference will provide a profound review of the key elements of the new act, and give straightforward practical guidance to employers, service providers and public bodies about the implications of the revised legislation. The timing of this conference is paramount, as the Single Equality Act will already be implemented into law, making significant changes to areas such as equal pay, disability law and other essential legislation. Therefore, The Diversity Group Conference is an essential tool for employers to understand the Single Equality Act and the effect this will have on your organisation.

**Special Offer!**  
**£50 off per**  
**delegate until**  
**August 31st**

**Single Equality Act: 20 key ways in which it will change discrimination law**

Michael Rubenstein, Equal Opportunities Review

**Single Equality Act: Race and Religion**

Karen Chouhan, Equanomics-UK

**Single Equality Act: Sexual Orientation**

Jonathan Finney, Stonewall

**Changes To Disability Discrimination Law**

Marije Davidson, Radar

**Single Equality Act: Age**

Alan Beazley, Employers Forum On Age

**New Provisions On Equal Pay**

Anna Bird, Fawcett Society

**An Employers Perspective On The Single Equality Act**

Mugni Islam-Choudhury, Eversheds LLP

**Single Equality Act: Transgender**

Jayne Hardwick, EHRC

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# SPEAKER PROFILE



## Jayne Hardwick

Jayne Hardwick is a Senior Lawyer in the **Equality and Human Rights Commission**.

Jayne is currently working on developing EHRC's legal strategy for the Equality Act; developing internal training and inputting into Statutory Codes and Guidance on the Equality Act; Jayne also advises the Commission on European Equality law matters. Previously Jayne had responsibility for co-ordinating legal advice to the Commission on the government's proposals for the Equality Act.



## Jonathan Finney

Before joining **Stonewall**, Jonathan worked in a number of central Government departments, including helping to deliver the Civil Partnership Bill. Stonewall's current campaigns include Education for All, tackling homophobia in education. Stonewall currently works with over 500 organisations across the private, public and voluntary sectors through its Diversity Champions programme for employers.



## Anna Bird

Anna Bird is Head of Policy and Campaigns at the Fawcett Society, where she oversees the design and delivery of Fawcett's passionate, informed campaigns for women's rights at work, at home, and in public life. Previously she worked for the Mental Health Alliance, coordinating a successful and unprecedented national campaign for better mental health legislation.



## Michael Rubenstein

Michael Rubenstein has been Editor of the monthly Industrial Relations Law Reports since it was started in 1972 and Co-editor of **Equal Opportunities Review** from its inception in 1985. In October 2007, his company acquired EOR and he became its publisher.



## Karen Chouhan

Karen is the founder and Director of **Equanomics-UK**, a new initiative to build a UK community led alliance that re-shapes race related policy through an economic lens and analysis. Karen is the Editor of the Equanomics Index, directs the organisation's research and public policy, and its central to its organisational development.



## Marije Davidson

Marije is Senior Policy and Parliamentary Officer at **RADAR**, the UK's largest disability campaigning organisation, with a membership of over 900 disability organisations and individual campaigners. For the Equality Bill, Marije had a leading role supporting the work of the Disability Charities Consortium, an influential network of seven major disability organisations.



## Mugni Islam-Choudhury

Mugni is a Senior Associate and Counsel in the Human Resources practice group at **Eversheds LLP**. Having qualified as a barrister in 1996, he practised from chambers in Lincoln's Inn, London until 2002, when he moved into private practice. Mugni is a regular speaker at employment law seminars and is also a member of the Employment Lawyers Association.



## Alan Beazley

Alan has extensive experience as a human resources professional in financial services, manufacturing and consultancy. Between 1994 and 2001 he held a number of senior roles in HR within the Credit Suisse group and previously within the European HR team at Merrill Lynch. He writes the EFA (**Employers Forum on Age**) legal update materials and has been involved in a range of advisory work for members since joining the EFA in March 2006.



9.35 - 9.40

**PROFESSOR BINNA KANDOLA, Host** - Introducing the Single Equality Act

9.40 - 9.55

Lord Mayor of Liverpool speech

9.55 - 10.20

**MICHAEL RUBENSTEIN, EQUAL OPPORTUNITIES REVIEW**  
The Equality Act: 20 key ways in which it will change discrimination law

10.20 - 10.45

**KAREN CHOUHAN, EQUANOMICS-UK**  
Single Equality Act: Race and Religion

10.45 - 11.00

Tea & Coffee

11.00 - 11.25

**JONATHAN FINNEY, STONEWALL**  
Single Equality Act: Sexual Orientation

11.25 - 11.50

**MARIJE DAVIDSON, RADAR**  
Changes To Disability Discrimination Law

11.50 - 12.05

**Panel Session:**  
*An opportunity to put your questions to this morning's speakers*

12.05 - 13.00

Lunch

13.00 - 13.30

Entertainment: Music performed by Esco Williams & Band

13.30 - 13.55

**ALAN BEAZLEY, EMPLOYERS FORUM ON AGE**  
Single Equality Act: Age

13.55 - 14.20

**JAYNE HARDWICK, EHRC**  
Single Equality Act: Transgender

14.20 - 14.35

Tea & Coffee

14.35 - 15.00

**ANNA BIRD, FAWCETT SOCIETY**  
New Provisions On Equal Pay

15.00 - 15.25

**MUGNI ISLAM-CHOUDHURY, EVERSHEDES LLP**  
An Employers Perspective On The Single Equality Act

15.25 - 15.40

**Panel Session:**  
*An opportunity to put your questions to this afternoon's speakers*

15.40 - 15.55

Tea & Coffee/Networking

15.55 - 16.10

Concluding Remarks

16.10 - 16.30

End of conference

# THE DIVERSITY GROUP



The Diversity Group is a one – stop – shop that delivers a wide range of multi media services to reassure and encourage people from the most deprived areas to further their careers.

The Diversity Group was set up in 2006, with the aim of eliminating barriers within employment, education and training for minority groups in the UK.

Throughout the last few decades, equality and diversity has evolved into a part of our everyday lives. There are however a vast majority of people in the UK from minority groups or backgrounds that don't believe this is the case. Through bad experiences, media bias or their own expectations, these people feel that they are discriminated against and do not have the chance to pursue their ultimate career.

For further information about The Diversity Group and our other products, please visit our website [www.thediversitygroup.co.uk](http://www.thediversitygroup.co.uk)

## WHAT WE DO

### Annual Publications



### Jobsite



### Diversity e Training



### Recruitment Fairs

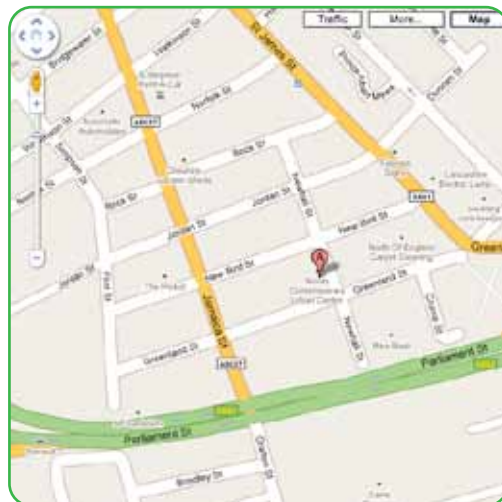


## THE VENUE

Novas Contemporary Urban Centre

41 - 51 Greenland Street  
Liverpool  
L1 0BS

★  
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[www.contemporaryurbancentre.org](http://www.contemporaryurbancentre.org)



Please click on map to view full version

## WHO SHOULD ATTEND?

This conference will be relevant to Senior HR Managers, HR Personnel, Diversity Managers, Directors, Policy Makers, Employment Lawyers and those who advise on employment law etc.

# REGISTRATION

## Thursday 14<sup>th</sup> October 2010

Contemporary Urban Centre 41-51 Greenland Street, Liverpool

### BOOKINGS & ENQUIRIES

☎ 0151 708 5775 ☎ 0151 709 7493 ✉ admin@urbanpublishing

Urban Publishing, 85-89 Duke Street, Liverpool, L1 5AP

Your priority booking code is:

You will need to quote this code to claim your early booking discount\*

\*The early booking discounts are only available when you register by the dates stated below.

www.thediversitygroup.co.uk/conference



### DELEGATE DETAILS

#### 1ST DELEGATE

#### 2ND DELEGATE

### ADDRESS DETAILS

### BOOKING CONTACT/INVOICE ADDRESS

I understand that this booking is subject to the cancellation terms set out on this registration form.

All bookings must be signed

Please return by fax on 0151 709 7493

Or by post to Urban Publishing Ltd, 85 – 89 Duke Street, Liverpool, L1 5AP

### ADMINISTRATION

**Venue**  
Novas Contemporary Urban Centre 41- 51 Greenland Street, Liverpool

**Fee**  
Your one-day fee includes attendance, refreshments, lunch and course documentation. Full payment, including VAT must be received prior to the conference. Please post a cheque for the full amount with your completed registration form or complete the credit card payment details. Once payment has been received a VAT invoice/receipt will be issued.

**Our confirmation of your booking**  
All bookings will be acknowledged in writing within five working days of receipt and joining instructions (final conference details and a venue location map) will be emailed to delegates approximately two weeks before the event.

**Please telephone the Bookings Enquiries line immediately:**

• if you have not received written acknowledgement of your booking within 7 days of sending it by fax, post or email or

• if you have not received your joining instructions five days before the event

**Additional Requirements**

Urban Publishing/thediversitygroup.co.uk would like to ensure that all delegates can participate fully at our events. If you have any additional requirements, eg, wheelchair access, large print documentation or an induction loop, or if you have any particular dietary requirements please let us know on the adjacent form.

Please call me to discuss my requirements in more detail.

### PAYMENT DETAILS

Private Sector **£350 + VAT** £300 before August 31st

Public Sector **£250 + VAT** £200 before August 31st

Charity/Voluntary **£195 + VAT** £145 before August 31st

**Please note:** discounts cannot be used in conjunction with one another. You will need to quote your booking code to claim your discount

Payment by cheque made payable to **Urban Publishing Ltd**

### SPONSORSHIP & EXHIBITION OPPORTUNITIES

This is an excellent opportunity to position your organisation at the forefront of the market. This conference will provide an excellent platform to raise your organisation's profile in front of key industry participants and showcase your expertise and services as the pre-eminent organisation in the field.

**You can still benefit from the day's event if you can't make it!**

Naturally, nothing matches the experience of coming to the conference, but if you really can't make it, you can still benefit by ordering a set of course papers. Available for £150, this will give you a permanent record of the subjects covered, which you can share with your colleagues.

### HOTEL ACCOMMODATION

The Diversity Group has teamed up with Radisson Blu and Malmaison Hotels to give you a great deal on your stay in Liverpool.

#### Radisson Blu Hotel

Tel: 0151 966 1500

Fax: 0151 966 1501

Email: info@thediversitygroup.co.uk (for more information)

Web: www.radissonblu.co.uk/hotel-liverpool

Quote the code **131010SING** on **Special Rates** at the time of booking

Please [Click Here](#) to view the Radisson Blu Hotel Fact Sheet



#### Malmaison

Tel: 0151 229 5000

Fax: 0151 229 5002

Email: info@thediversitygroup.co.uk (for more information)

Web: www.malmaison-liverpool.com

Quote the code **1310DI** at the time of booking

Please [Click Here](#) to view the Malmaison Liverpool Hotel Fact Sheet



#### Certificate of attendance

A certificate of attendance is available on request, following your attendance at this conference, as a record of your training and development.

#### Documentation sale

Your notes will be dispatched within five working days after the event. Please call us if you do not receive your notes by two weeks after the event.

#### Cancellations

A refund of fees will be made only for cancellations received in writing at least 14 days before the event (less a 25% cancellation fee to cover administration costs). No refunds will be made for cancellations received within 14 days of the event and failure to attend after confirming a booking will be subject to the same terms. We regret that the transfer of a booking to another event cannot be made but a substitute delegate will be accepted at any time before the event.

This programme is correct at the time of going to press. However, we reserve the right to alter or cancel the programme due to circumstances beyond our control.

#### If you do not wish to be kept informed by:

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